

## THK NURSING HOME LIMITED

**Policy** for Board Selection and Recruitment, Training and evaluation of Board effectiveness:

**Recruitment:** THKNH's Nomination and Appointment Committee leads the process for all nominations pertaining to the appointment(s) of Board Committees and persons to be invited as members of the Board.

**Selection:** The committee will select and nominate suitable individuals as Board members. The nominations will then be ratified by the Board of Directors.

**Training:** All new Board members would undergo orientation and training.

**Evaluation:** On a yearly basis, the Board of Directors would perform a self-evaluation of the board's performance and effectiveness. Areas in focus for the evaluation includes strategic planning, financial control, fund raising and public relations etc.

**Disclosure:** None of the board members has served more than 10 consecutive years.